

GIANLUCA MASSIMILIANO FRONGIA



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Education

Master's degree in Political Science

Università degli studi di Cagliari, Facoltà di Scienze Politiche
2003-2005

Bachelor of Political Science

Università degli studi di Cagliari
1996 - 2002
Thesis Specialization: Youth Organization Cooperation

Diploma in accounting & business administration

Commercial Institute "P. Martini", Cagliari
September 1992 – July 1995

Expertise

Project management

Communication & collaboration

Public speaking and training facilitation

Research & Development Skills

Youth program manager | Policy advisor | CEO

Profile

Skilled in designing and delivering youth training programs, fostering active citizenship, and promoting youth policies across Europe. With extensive experience in managing international projects, I excel in facilitating cross-cultural communication and building strong relationships with stakeholders. Adaptable and results-driven, I bring a unique combination of expertise in youth development, policy advocacy, and project management to ensure impactful and sustainable outcomes in dynamic, multicultural environments. My background includes successful collaboration with organizations such as the National Agency for Youth, EACEA, and UNWTO, as well as organizing educational initiatives that empower young people globally.



Work Experience

2010

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Present

Consulting, training & youth policy development

Consultant & trainer for the National Youth Agency (Italy)

Conducted training and evaluation for volunteers and youth workers within the European Solidarity Corps (ESC) Training & Evaluation Cycle.

Signed multiple contracts for TEC ESC activities, including

- RDA No. 594 – Training & Evaluation (CIG: ZF32AC999D)
- RDA No. 840 – Training & Evaluation (CIG: Z232CC4103)

Trainer & policy consultant for the National Youth Agencies of Greece & North Macedonia

focusing on the training of volunteers, youth workers, and the development of national youth policies under the TEC ESC framework (Training and Evaluation Cycle, European Solidarity Corps Program)

2021

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present

Trainer for SALTO ESC Unit (Balkan Region)

Designed and facilitated training for ESC volunteers across the Balkans.

2021

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present

Project Contributor – EACEA & European Youth Foundation (EYF)

Worked on youth policy projects funded by EACEA (European Executive Agency) and EYF (Council of Europe). Organized study sessions with the European Youth Foundation (EYF) within the Council of Europe:

Key skills and competencies

- Extensive experience in designing and delivering youth training programs.
- Expertise in European youth policies and intercultural learning.
- Skilled facilitator in human rights education and minority rights protection.
- Proficient in organizing large-scale educational projects and capacity-building initiatives.
- Strong collaboration with European and international institutions, including the European Youth Foundation, UNWTO, and EACEA.

IT skills

Advanced MS Office

Web and database tools - HTML, Joomla, Access Database.

Operating systems: Linux, iOS, Microsoft

Languages

Italian Native

English C1

French B1

Spanish B1

- "Exploring Intercultural Learning" (21-28 November 2010, European Youth Center Strasbourg).
- "Migration and Youth in Europe: New Realities and Challenges" (28 November–5 December 2010, European Youth Center Budapest).

Council of Europe Training and Study Sessions

- Minority Rights Protection (6-13 May 2012, European Youth Center Budapest), organized by Minorities of Europe.
- Human Rights Education Facilitator Training (7-18 November 2005, European Youth Center Budapest).
- Facilitator Training for Study Sessions (European Youth Center Budapest, organized by Youth Express Network).

ASSOCIAZIONE TDM 2000 International

Trainer | Project manager | Finance analyst

Designing and delivering comprehensive training programs focused on youth education and human rights. Key areas of expertise include:

- Strategic leadership
- Financial Planning, budgeting, and accountancy
- Human resources management
- Workshop design and facilitation
- Policy and advocacy development
- Partnership development
- Capacity building
- Networking and collaboration

International Experience and UN Collaboration

Lecturer

- United Nations World Tourism Organization (UNWTO): Conducted a seminar on sustainability and inclusion in tourism (27 June–3 July 2022).
- Delivered training courses on youth policies in non-European and Asian countries under the EU's Capacity Building programs.

Chamber of Commerce of Cagliari

Business consultant

- Provided business consultancy services to local enterprises
- Developed financial and commercial strategies to support business growth
- Assisted in market analysis and internationalization projects

2005
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Present

2000
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Present

2017
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2017

2005
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2007